

Environmental management policy statement



ISG is committed to fulfil our environmental obligations through the efficient management of our environmental performance and to take all reasonable measures to conduct our business activities in a safe and responsible manner. Our objective is to integrate the assessment, management and control of environmental issues into our business activities, to minimise negative impacts to the environment and provide positive enhancements where possible.

This statement supports ISG's stance on sustainability, the environment, procurement and the use of materials and products including chemicals, oils and fuels.

We are committed to:

- **Assessing environmental impact** of our operations during planning, design and delivery phases to prevent pollution, protect ecosystems and enhance biodiversity.
- **Identifying and ensuring compliance with relevant environmental legislation** as a minimum and, where possible, approved industry codes of practice and best available techniques.
- **Setting and developing environmental objectives and targets** within our sustainability strategy and annual business plans, which are regularly monitored and reviewed to determine their effectiveness and to ensure continual improvement.
- **Improving environmental performance** and increasing awareness of environmental risks and opportunities by providing training in environmental issues to our employees and supply chain.
- **Responding to climate change** through mitigation and adaptation and to promote responsible procurement and resource efficiency across all areas of our influence including our supply chain and clients.
- **Integrating sustainable environmental considerations** throughout our design standards and construction practices, having regard to ecological constraints, minimising nuisance, energy and water consumption, use of low environmental impact materials, designing out waste and reusing materials, wherever possible.

Environmental responsibilities have been defined for all ISG employees and are contained within the 'Sustainability roles and responsibilities' document, available as part of our management system. All employees and contractors are expected to co-operate with ISG in the implementation of the environmental management policy and ensure that their own work is carried out with minimum risk to the environment.

This statement is regularly reviewed to ensure it remains current and appropriate to the purpose and context of the organisation, including the nature, scale and environmental impacts of our activities, products and services.

For and on behalf of ISG Limited

Signed:

A handwritten signature in black ink, appearing to read 'Paul Cossell', is positioned below the 'Signed:' text.

Paul Cossell
Chief Executive Officer
Date: 29 March 2021