

ISG is a global construction specialist, delivering places where people and businesses thrive.



Procurement

This is an extract of page 12 of ISG's 'Code of ethics and business conduct - August 2020'. (To view the full copy of the code, please visit <https://www.isg ltd.com/en/who-we-are/publications-library>)

At ISG, we are committed to providing a generic and standard set of processes, procedures and methods for a procurement system that is fair, equitable, transparent, competitive and cost effective.

When managed effectively, procurement systems help drive growth, increase profitability at the same time as reducing margin erosion, facilitate fair competition, reduce the possibilities of abuse, improve predictability of outcome and allow the demonstration of best value.

The term supplier is used in this statement as a collective term for a material or equipment supplier, subcontractor, sub-subcontractor (Tier 2 and Tier 3), consultant or professional services provider.

Supply chain management and monitoring

We are committed to working with our suppliers by measuring key performance indicators in areas such as quality, planning, health and safety, commercial and tendering, to ensure that we continually improve our supply chain performance.

We also seek to ensure our supply partners and their supply chains have similar sustainable and ethical business practices that align with our own.

Compliance and due diligence

We select our suppliers carefully on every project. Initially they have to be pre-qualified and meet certain criteria in terms of legal and social compliance, data protection, health and safety, financial health, appropriate insurance levels, quality, environmental and sustainability.

As a business, we must not allocate work to suppliers where there is a heightened risk that they might fail. Suppliers and their supply chains must be financially sound and free of any reports where they could bring the reputation of ISG into disrepute.

Anti-bribery, fraud and corruption

All employees within the business are expected to operate in a fair, honest and transparent manner. All activities carried out on behalf of the business must not be considered improper or cause any speculation that a conflict of interest might be in operation. No improper advantage must be afforded to any one party in decision-making when letting contracts out. ISG employees must never be beholden to an economic agent.

Human rights and anti-slavery

We are committed to ensuring our supply chain, and indeed their supply chains, operate within the confines of the law about employment, taking cognisance of the UK's Modern Slavery Act 2015. Our employees and our supply chain should ensure they do not knowingly deal with any party which exploits labour or engages in human trafficking.

Commercial and regulatory

With the many different frameworks that the business operates in, ISG and its employees must ensure they uphold the governance by which those frameworks are constructed. When awarding contracts to our suppliers, it must be in accordance with all local and national laws, and in keeping with a fair and transparent manner.

Sustainability, ethics and integrity

As part of the relationships built with our suppliers, we can work in unison to help drive efficiency, minimise waste and help encourage innovation. All decision-making must be made with honesty, openness and fairness. We must encourage our suppliers to be transparent with their decision-making, along with striving towards continuous improvement. The sourcing of goods and services must be from ethical sources where possible, ensuring appropriate certification schemes, like the FSC and the PEFC, are promoted.

Corporate social responsibility

At the heart of our work is people. ISG strives to ensure that people are the top priority in our decision-making and we feel our suppliers should also prioritise people. We work closely with suppliers to encourage local employment, education – particularly for young people, and encouragement to give back to the local community. We also look to engage with local supply chains in an effort to reduce carbon emissions.

Right to work

Our supply chain and their suppliers must comply with all local employment laws and have their own robust and effective right-to-work procedures. We expect our supply chain to share and embrace ISG's values and follow all employment law regulations in the country of operation.

Paul Cossell
Chief Executive Officer

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