

Climate change and carbon policy statement



This statement supports ISG's stance on sustainability, the environment, procurement and the use of materials, products and components / systems. It also outlines our commitment towards a net zero and a carbon negative built environment, specifically aiming to:

- Off-setting, more carbon than we emit, year on year, back to our inception as a company in 1989 to reach a carbon negative position which we will then maintain.
- Take a whole-life view of carbon in the projects we deliver.
- Deliver fossil fuel free construction operations, while optimising energy use on sites.
- Support our clients to operate net zero carbon buildings.
- Take a holistic view of sustainability through our delivery, balancing the drive to a low-carbon economy with that of both circular principles and delivering real social value.

We are committed to:

- Targeting net zero carbon in our operations by 2026.
- Targeting carbon negativity by 2028.
- Developing and introducing an internal carbon fund to be paid into by ISG's business units and implemented from 2024 onwards.
- Utilising money raised through our internal carbon fund to invest in the research and development (R&D) of low-carbon technologies and methods of construction.
- Developing an approach to carbon offsetting which is credible via third party certification.
- Collaborating with our supply chain and innovative organisations to support the uptake of new low-carbon technologies in the construction industry.
- Developing a strategy to measure and reduce embodied carbon in the projects we deliver.
- Creating an aftercare service to support our clients in operating their assets in line with the original design intent in order to close the performance gap.
- Developing and delivering carbon literacy training to all ISG employees, thereby working to integrate carbon reduction into the decision-making processes of our workforce.
- Utilising our experience to influence and support our clients in delivering a net zero carbon built environment, striving for earlier engagement in order to maximise the opportunities to reduce embodied, construction and operational carbon.
- Identifying and ensuring compliance with relevant low-carbon planning requirements at national, regional and city level, and influencing industry best practice to ensure we are continually showing leadership and therefore driving industry change.

Responsibilities have been defined for all ISG employees and are contained within the 'Sustainability roles and responsibilities' document, available as part of our management system. All employees and contractors are expected to co-operate with ISG in the implementation of the this policy and ensure that their own work is carried out where required, to enable the achievement of carbon reduction targets.

This statement is regularly reviewed to ensure it remains current and appropriate to the purpose and context of the organisation, including the nature, scale and impacts of our activities, products and services.

For and on behalf of ISG Limited

A handwritten signature in black ink, appearing to read 'M Blowers', is positioned below the text 'For and on behalf of ISG Limited'.

Signed:

Matt Blowers
Chief Executive Officer
Date: 28th August 2023