

**ISG is a dynamic global construction services company. Our people specialise in fit out, construction and engineering services and are dedicated to delivering places that help people and businesses thrive.**



## **Health & Safety**

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**This is an extract of page three of ISG’s ‘Code of ethics and business conduct. (To view the full copy of the code, please visit <https://www.isgplc.com/en/who-we-are/publications-library>)**

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At ISG we are committed to providing safe and healthy working conditions for the prevention of work related injury and ill health which is appropriate to the purpose, size and context of our business and meet the specific nature of our occupational health and safety risks and opportunities.

To implement our statement and to comply with our legal obligations we have developed processes and procedures that are contained within our management systems. In the UK and several other countries in which ISG operates, these processes and procedures have been certified as meeting the requirements of OHSAS18001 or ISO45001. We are endeavouring to gradually introduce such standards throughout our global business.

Adherence to such management systems will ensure that:

- we provide a framework for setting the occupational health and safety objectives for the business
- we are committed to eliminate hazards and to reduce occupational health and safety risks

- we are committed to minimise accidents and incidents of ill health to our employees, clients, supply chain, third parties, visitors and members of the public
- we are committed to ensuring full compliance with our legal obligations and all current health and safety legislation and other requirements in respect of our business activities
- we will endeavour to follow and lead industry best practice and comply with our clients and other stakeholder health and safety requirements
- information, instruction and training is provided to our employees that is appropriate to their roles and responsibilities within the organisation
- suitable and sufficient resources are given to health, safety and welfare across all levels of the business
- we create and maintain a positive health and safety culture and ensure that it is our highest priority across all levels of the business systems are in place to regularly monitor and review our health and safety performance. This commitment allows for continual improvement of the occupational health and safety management systems. Various Key Performance Indicators (KPIs) are used to provide visibility on where improvements may be needed. Such KPI data is regularly reviewed by the ISG Statutory Board
- we are committed to consultation and participation of workers and worker representatives (when applicable) in occupational health and safety issues.

We regularly review our procedures to ensure they are appropriate to the nature and scale of our occupational health and safety risks and remain relevant and appropriate to the purposes of the business.

A handwritten signature in black ink, appearing to read 'Paul Cossell', is written over a horizontal dotted line.

**Paul Cossell**  
Chief Executive Officer

March 2020